EXHIBIT N

Message

From: NATHANIEL Groh [ngroh@mikebloomberg.com]

Sent: 2/16/2020 2:05:10 AM

To: Jasmine Webb [jwebb@mikebloomberg.com]
Subject: Re: --template Welcome to the Team!

Hi Jasmine,

I am sorry to bother you with this, I am wondering if I can skip out on this training due to an important Political meeting on the 18th? As Jesse pointed out in his email, it is an important meeting, and I do not feel comfortable letting my FO take it.

Thanks for your consideration,

Nathaniel

On Sat, Feb 15, 2020 at 6:37 PM Jasmine Webb < jwebb@mikebloomberg.com > wrote:

Hey Guys I've copied all the info for folks coming this week. Copy and paste to send the folks listed below that have been approved for a 2/17//2020 start date. feel free to add anything you may need to for your team. If you have FOs starting you are expected to be there. I am also asking that all chicago RODs be in attendance as well to keep a sense of normalcy. Let me know if you guys have any questions.

Lakeisha	Adams		
Sean	Gunther		
Connor	Chatham		
Clarice	Tayui		
Mark	Chatham		
Tosh	Chandy		
Brittany	Bailey		
Jessica	Ambriz-Amteaga		
Paul	Marsh		

_

Hey Guys, and WELCOME TO THE TEAM!!!

So excited to meet everyone and get everyone up and running. I wanted to outline some details about the training this coming Monday and Tuesday.

Logistics:

35

Onboarding Retreat in Chicago

We have 2 days of training in Chicago upon your arrival! Each day is outlined below:

New FO onboarding

Date: Monday, Feb. 17th Start time: 10:00am

HQ address: 325 N. Lasalle Street

FO onboarding and Regional Breakouts

Date: Tuesday Feb. 18th Start time: 10:00am

HQ address: 325 N. Lasalle Street

We have ~family fun~ planned for the evening of the 17th as well- stay tuned.

Hotels

For those of you that are coming from out of state you will have hotels for the evening of the 16th and 17th.

You should check out the morning of the 18th, bringing your luggage with you to HQ.

		<i>y</i>	
2/16/20	2/18/20	Lakeisha Adams	47474595
2/16/20	2/18/20	Sean Gunther	48197167
2/16/20	2/18/20	Nathaniel Groh	48476293
2/16/20	2/18/20	Steven Oaks	24527988
2/16/20	2/18/20	JC Gonzalez	23109977
2/16/20	2/18/20	Kurt Feil	26188664
2/16/20	2/18/20	Connor Chatham	23748758
2/16/20	2/18/20	Mark Chatham	48824862
2/16/20	2/18/20	Paul Marsh	22429639

Paperwork, Emails & VAN Accounts

If you haven't received paperwork, be sure to flag once you get to HQ so we can make the appropriate requests. For those of you that HAVE filled out paperwork Bring your I-9 documents (passport, ID, Social security card etc.) as our Ops director needs to see those things in person before we can move forward.

You should be getting links to set up your mikebloomberg.com email and VAN accounts this week.

Can't wait to meet you in person, let me know if you have any questions in the meantime.

Jasmine Webb

Illinois Organizing Director jwebb@mikebloomberg.com

Bloomberg Philanthropies

Nathaniel Groh

Regional Field Director, Rockford IL

ngroh@mikebloomberg.com

CONFIDENTIAL MB2020_Wood_00173498



CONFIDENTIAL MB2020_Wood_00173499